NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2002, were as follows: Average increases of 19 cents (2.3 percent) for Level 1 and 32 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	851	6.86	8.22	6.23
CASHIER-CHECKER	507	6.71	9.75	5.75
OFFICE CASHIER	52	9.28	11.44	7.38
TELLER	520	9.85	11.50	8.63
DESK CLERK	811	7.89	9.10	6.33
NF - 2				
STORE DETECTIVE	24	9.04	9.25	8.21
PAYROLL CLERK	10	13.44	15.54	7.21
SECRETARY	67	11.72	14.52	9.01
ACCOUNTING TECHNICIAN	V 247	11.95	15.14	7.60
NF - 3				
EXECUTIVE SECRETARY	32	14.15	16.34	12.00

WAGE AREA: #158 Dade, FL ORDER DATE: January 7, 2002 SURVEY: #017/014-29